

Going Deeper with your PoP

February 24, 2022

1. Is it **Observable**?
 - a. Is it something you notice?
 - b. Link to Equity
 - c. Do all team members see this problem or see this as a problem?
 - d. Can you see it? Can you hear it? Can it eventually be measured?
 - e. Example: only a specific ethnic group of parents attend an event
2. Is it **Measurable**?
 - a. Is there pre existing data?
 - b. Is it too broad to be measurable?
 - c. Will it close an identified gap?
 - d. Who is being affected? Whose needs are being addressed?
 - e. Example: 34% of students feel like they do not belong
3. Is it **Manageable**?
 - a. Is it actionable by your team members?
 - b. Is it within the control of your team for your District or School?
 - c. Is the PoP supportive of other school and district efforts?
4. Is it **Meaningful**?
 - a. What will happen or change for students or families if successful?
 - b. Will a solution make a difference for struggling students or families?
5. Use "How might we..." to clarify your PoP
 - a. How might we... reduce our 25% 9th grade suspension rate?